

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0360492			EMPLOYER NAME UPS CORPORATE OFFICES												
ADDRESS 55 GLENLAKE PARKWAY NE						CITY/TOWN ATLANTA				STATE GA		ZIP CODE 30328			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 131857959															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): D8A2PKBXADD3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	14	3	92	19	4	0	1	1	45	12	1	0	0	0	192
First/Mid-Level Officials and Managers	7669	3704	25827	8797	1959	206	268	1360	11363	5399	1065	133	189	777	68716
Professionals	211	50	2846	197	99	4	13	52	267	49	21	1	2	8	3820
Technicians	118	24	642	163	73	4	5	21	128	71	11	2	2	4	1268
Sales Workers	248	159	1278	248	77	3	13	39	604	171	44	2	4	23	2913
Administrative Support Workers	434	747	1252	497	217	8	10	57	2833	1428	254	30	31	121	7919
Craft Workers	1240	19	5532	654	241	36	35	99	55	18	3	1	2	3	7938
Operatives	22667	1131	74209	20003	2771	494	888	1969	4149	1580	96	49	81	214	130301
Laborers and Helpers	30073	10412	62234	41249	3834	738	1097	5207	19454	15236	917	343	460	1885	193139
Service Workers	193	109	666	171	17	3	2	14	158	39	11	0	4	4	1391
CURRENT 2023 REPORTING YEAR TOTAL	62867	16358	174578	71998	9292	1496	2332	8819	39056	24003	2423	561	775	3039	417597
PRIOR 2022 REPORTING YEAR TOTAL	65602	17622	181966	78954	9369	1612	2495	8845	42162	27538	2407	639	841	3341	443393
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/1/2023 - 10/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															