



Driving the Fight Against Human Trafficking

Multi-Faceted Approach

Policy

UPS strictly prohibits its employees from engaging in trafficking in persons, procuring commercial sex acts, and using forced labor

Education

UPS offers one of the largest educational awareness programs in the transportation industry with Truckers Against Trafficking (TAT)

Leadership

UPS provides thought leadership on cross-industry initiatives, board service and through legislative advocacy

Philanthropy

We invest millions in global organizations that are combating human trafficking, supporting survivors, and educating the community

Key Partnerships in 2026



Trains transportation and public agency professionals to recognize and report human trafficking; raises awareness through its mobile exhibit, the Freedom Drivers Project (FDP)



Wellspring Living

Works to significantly reduce the gap of re-exploitation for survivors by scaling their restoration model across multiple US cities



Provides legal and case management support for immigrant survivors; advocates to advance state and federal counter-trafficking laws



IJM

Strengthens the justice ecosystem and provides support services to survivors of labor trafficking in Southeast Asia and India



UNHCR
The UN Refugee Agency

Delivers child protection case management for vulnerable children under their Urban Child Protection Program in Ethiopia



YOUTHSPARK

Supports hundreds of at-risk youth through legal advocacy, trauma-informed case management, group therapy and empowering activities

Making an Impact

Since 2016, UPS and UPSers have donated over \$12M to fight human trafficking resulting in ...



2.3M+ industry professionals trained



23,723 survivors have received support services



220k+ UPS drivers and 3k+ UPS pilots trained



32,000+ FDP miles hauled



8500+ FDP tours hosted



40 UPS-led volunteer awareness events

UPS executives serve on appointed board positions across the anti-human trafficking space, supporting TAT across North America and Wellspring Living in our HQ city of Atlanta.



UPS also serves on the Georgia Human Trafficking Task Force, and the GRACE Commission, the state's cross-sectoral governing body to fight human trafficking.




Driving the Fight Against Human Trafficking

Reputation Capital Support Levers

From a two-part series on The Lifetime Network in conjunction with the OAG, to co-chairing Wellspring Living's 'Welcome Home' Campaign alongside our customer, Delta, to hosting and participating in the next "Protect Georgia" roundtable event, UPS enlists its brand and voice in service to our anti-trafficking partners while shining the spotlight on our company.



Human Capital Support Levers

 In an effort to reduce the recidivism rate, UPS partners with Wellspring Living's apprenticeship program. Since 2020, 75% of their graduates obtained full-time jobs within 90 days.



Our AHT Champions Channel provides UPSers with volunteer info about upcoming events, ways to give, a link to the company training and policy, UPS AHT case studies, success stories, relevant news articles and more.

Network Capital Support Levers

Using our convening power through events like 'One Atlanta' and the ATL Coalition Build, UPS facilitates integral relationships and connections within its sphere of influence toward public-private partnership creation, systems change solutions and lasting social impact.



Award Recognition



UPS's anti-trafficking efforts have garnered award recognition in TAT's Champion Award, the Tahirih Justice Center's Humanitarian Impact Award, and the Boston College Center for Corporate Citizenship's 2025 Innovation Award for the Social-Impact Changemaker category.