









# Social Impact and The UPS Foundation



#### **Our Mission**

We deliver pathways to empower resilient, just, and safe communities.



### **Our Vision**

We aspire to create a more equitable and just world.

## **Our Approach**

Over the last 70 years, The UPS Foundation has given more than \$3 billion to communities worldwide. Our philanthropic approach centers on four focus areas that reflect UPS's corporate values and expertise:

Health & Humanitarian Relief



**E**quity & Economic Empowerment







Planet Protection



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# Social Impact and The UPS Foundation



>> Learn more about The UPS Foundation at About.UPS.com











# **UPS Sustainability**

#### **Our Focus**

At UPS, sustainability is not just a promise, it's an action plan. We have a responsibility to put sustainability at the core of our operations.

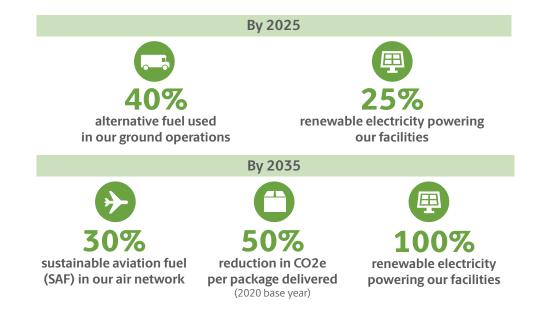
This means the creation of more environmentally sustainable solutions:

- introducing innovative delivery methods for crowded cities
- investing in next-generation vehicles
- route optimization technologies and developing people to drive the innovations needed for a carbon neutral future

Driven by integrity, UPS remains focused on making credible, purposeful changes throughout the supply chain, and is proud to lead sustainable innovations.

## **Our Goals**

With a global footprint and customers in more than 220 countries and territories, we have seen how climate change, air quality and other socioeconomic challenges intersect, and have set a roadmap to reach **carbon neutrality by 2050**.



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# **UPS Sustainability**

### **Quick Facts**

Through best-in-class engineering, UPS is reimagining our network with innovation-driven investments that include electric ground vehicles, cleaner-burning fuel and climate-conscious facilities.



>> Learn more about sustainability at About.UPS.com











# UPS Diversity, Equity & Inclusion

# **Our DEI Journey**

Diversity, equity and inclusion are central to our business strategy. A sustained commitment to this work enabled progress over the last 115 years. Now, we're:

- Fostering a culture where equity, transparency, courage, authenticity and a sense of belonging are the norm in our workplace, with our customers and suppliers and in the communities we serve.
- Setting clear goals to accelerate progress on the journey ahead.

Our rallying cry '**You belong at UPS**' represents our long-term commitment to building a more inclusive and equitable UPS – and a more inclusive and equitable world.

## **Our Goals**

Touching the lives of more than 534,000 employees, 13.5M customers and countless communities globally, UPS delivers social impact through our commitment to representation, employee engagement, volunteering and charitable giving.



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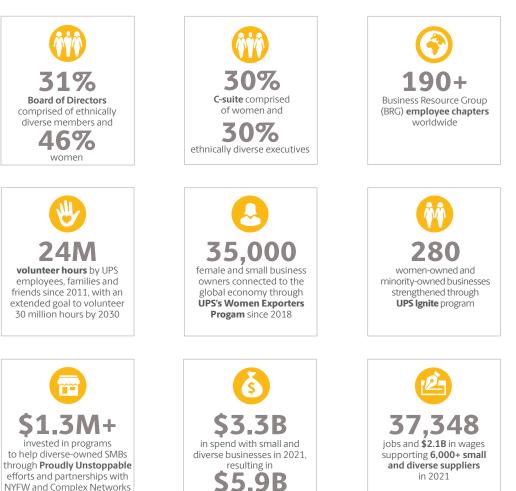


# **UPS Diversity, Equity & Inclusion**

## **Quick Facts**

NYFW and Complex Networks

Our frontline UPSers represent the rich diversity of our world, making UPS one of the most diverse companies in the logistics and supply chain industry.



>> Learn more about diversity, equity and inclusion at About.UPS.com

in total economic impact