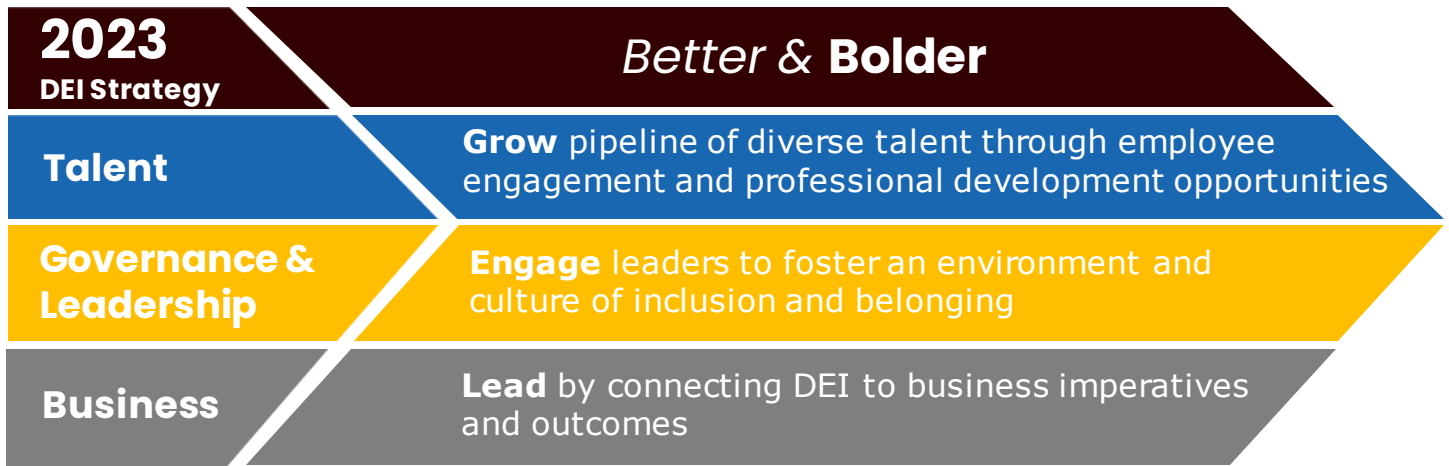




2023

What you should know about Diversity, Equity and Inclusion (DEI) at UPS

You **Belong** at UPS



Business Resource Groups (BRGs)

200+ Chapters

36 Countries

15K+ Members

BRGs **foster belonging in the workplace** while impacting the business, community and talent pipeline. UPS launched the first BRG, Women’s Leadership Development BRG, in 2006 and now has **11 core types**.

 African American BRG
a UPS Business Resource Group

 Asian BRG
a UPS Business Resource Group

 Crecer, the Hispanic/Latino BRG
a UPS Business Resource Group

 Focus on Abilities BRG
a UPS Business Resource Group

 Future Leaders BRG
a UPS Business Resource Group


 Multicultural BRG
a UPS Business Resource Group

 Parents & Caregivers BRG
a UPS Business Resource Group

 Pride Alliance BRG
a UPS Business Resource Group

 Veterans BRG
a UPS Business Resource Group

 Women in Operations BRG
a UPS Business Resource Group

 Women's Leadership Development BRG
a UPS Business Resource Group

Recent Awards and Recognition



- Forbes’ America’s Best Employers For Diversity
- Diversity First’s Top 50 Companies for Diversity (#7)
- Carol B. Tomé named to Diversity First’s Top 50 CEOs for Diversity
- Newsweek’s Greatest Workplaces for Women
- Disability:IN Best Places to Work for Disability Inclusion
- Black Enterprise’s Best Companies for DEI