



UPS Sustainability Goals

Delivering what matters to the communities we serve globally.

Environmental Sustainability

Achieve carbon neutrality by 2050

UPS is determined to continue our leadership in decarbonizing the transportation sector. Our roadmap includes both existing goals and new targets.

By 2025:



40% alternative fuel in ground operations



25% renewable electricity in facilities

By 2035:



30% sustainable aviation fuel



50% reduction in CO₂ per global small package (2020 baseline)



100% renewable electricity in facilities

Social Sustainability

Positively impact 1 billion lives by 2040

UPS will deliver social impact through our commitment to diversity, equity and inclusion (DEI), employee engagement through volunteerism and charitable giving through The UPS Foundation.



25% of charitable donations targeted toward underserved women, youth and marginalized communities



28% women in full-time management globally by 2022, while maintaining 35% ethnically diverse company management



30 million volunteer hours by 2030 (2015 baseline)



50 million trees planted by 2030 (2015 baseline)

Governance

Recent achievements

UPS remains committed to a transparent and inclusive governance structure.



31% ethnically diverse members on Board of Directors



46% women on Board of Directors



Published annual EEO-1 Report and first Task Force on Climate-related Financial Disclosures (TCFD) report in 2021



Appointed chief DEI officer, a new position on the Executive Leadership Team, and elevated the chief sustainability officer to report directly to the CEO